

Information according to article 13 EU General Data Protection Regulation in connection with your application

The following information shall provide you with an overview over the processing of your personal data (hereinafter: **applicant data**) collected by us in connection with your application (whether concerning, but not exclusively, your cover letter, resume, CV, questionnaires, interviews, application form) and your corresponding rights.

- I. Who processes your data** (controller)
- The controller is:**
Integromed GmbH,
Zimmerstraße 1, 04109 Leipzig
Telephone: +49 (0)341 222298-0 , E-mail address: info@integromed.de
- You can contact our Data Protection Officer under: Telephone: +49 (0)341 / 221 71 061
E-Mail: datenschutz@kirmse.eu
- II. For which purpose are we processing your data** (purpose and legal ground)
- Your applicant data are processed in order to assess your suitability for the advertised position or, if applicable, for other vacancies in the company and in order to execute the application process. We will process your data to the extent required in order to **execute pre-contractual measures**. The legal ground is provided in Article 6 (1) (b) GDPR.
Moreover, we process your applicant data if and to the extent it is required to **fulfill the legal obligations** we are subject to, or to **safeguard our legitimate rights**. The legal ground is provided in Article 6 (1) (c) and/or (f) GDPR.
Further than that, we only process your data, if and to the extent you have given us your **consent**. The legal ground is provided in Article 6 (1) (a) GDPR.
- III. Who will receive your data** (Recipient)
- Within our company, only those will receive access to your data who need this information in order to execute the application process. Applicant data are not transferred to other parties or persons within the company.
- IV. How long do we use your data** (Duration of the processing)
- Generally, we will process your personal data only as long as it is required for the fulfillment of the purpose. Applicant data are stored only for the duration of the application process. If you are not chosen or proceeding in the application process, we will store your applicant data possibly for several further months, as provided Article 6 (1) (f) GDPR, in order to be able to react on questions and/or complaints. The applicant data will be deleted max. six months after the vacancy has been filled, unless you provide us with your explicit consent to store your details for a longer period.
- V. Ihre Betroffenenrechte**
- If and to the extent to which we process your data, you as the data subject have the following rights according to:
- Where we process your personal data based on your consent, you have the right to **withdraw your consent** at any time ([Article 7 \(3\) GDPR](#)). In this case the processing of your data will not be continued on the basis of your consent. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.
 - You have the right to obtain from us **information** about the data concerning you being processed by us ([Article 15 GDPR](#)).
 - You have the right to obtain from us the **rectification** and/or **completion** of inaccurate or incomplete personal data concerning you. If you exercise this right, we shall make the rectification without undue delay ([Article 16 GDPR](#)).
 - You can request from us the **erasure** of personal data concerning you, if any of the grounds as per [Article 17 GDPR](#) applies, e.g. if the data are no longer necessary in relation with the purpose for which they were collected or otherwise processed.
 - You can request from us the **restriction of processing** of your personal data where one of the conditions as per [Article 18 GDPR](#) applies.
 - If the processing of your personal data is carried out in the public interest or in the exercise of official authority or on the basis of my legitimate interests ([Article 6 \(1\) \(e\) or \(f\) GDPR](#)), you have the right acc. to [Article 21 GDPR](#) to **object**, on grounds relating to your particular situation, at any time to processing of personal data concerning you. We shall no longer process the personal data unless we demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms or for the establishment, exercise or defense of legal claims.
 - According to [Article 20 GDPR](#) you have the right to receive the personal data concerning you, which you have provided to us, in a structured, commonly used and machine-readable format, either to yourself or to another controller (**right to data portability**).
 - Without prejudice to any other administrative or judicial remedy, you have the right to **lodge a complaint with a supervisory authority** ([Article 77 GDPR](#)), in particular in the Member State of your habitual residence, place of work or place of the alleged infringement if you consider that the processing of personal data relating to you infringes the GDPR. The responsible supervisory authority in Saxony is:

Der Sächsische Datenschutzbeauftragte
Bernhard-von-Lindenau-Platz 1, 01067 Dresden